## OPERATIONAL EFFECT AND WOMEN PEACEKEEPERS: ADDRESSING THE GENDER IMBALANCE

(as of 31 January 2019)

| -   |  | 1   | Military Observers  | 1   | 1   | 1  | Staff Office  | rs  |  | N  | lilitary Ob  | servers and Staff C   |   |
|---|--|---|---|---|---|--|---|---|--|--|--|---|---|
|   |  | l <u>.</u> .  | <b>.</b>  | <u> </u>  |   |  |   |   |  | l <u>.</u> .   |  | [ l   | Number of women   |
| Takal   | Male   | Female  | Total   | Percent female  | Male  | Female   | Total   | Percent female  | Male   | Female   | Total  | Percent female  | needed to reach 16%   |
| Total   | 1,177  | 173   | 1,350   | 12.8%   | 1,723   | 251  | 1,974   | 12.7%   | 2,900  | 424  | 3,324  | 12.8%   | 532   |
|   |  |   |   |   | Over 10   | 0 Military   | Observers and Sta   | ff Officers   |  |  |  |   |   |
|   |  |   |   |   |   |  |   |   |  |  |  |   | Number of women   |
| Country   | Male   | Female  | Total   | Percent female  | Male  | Female   | Total   | Percent female  | Male   | Female   | Total  | Percent female  | needed to reach 16%   |
| Ethiopia  | 73   | 26  | 99  | 26.3%   | 84  | 28   | 112   | 25.0%   | 157  | 54   | 211  | 25.6%   |   |
| Ghana   | 34   | 10  | 44  | 22.7%   | 57  | 17   | 74  | 23.0%   | 91   | 27   | 118  | 22.9%   |   |
| Pakistan  | 46   | 0   | 46  | 0.0%  | 61<br>93  | 20   | 81  | 24.7%   | 107  | 20   | 127  | 15.7%   |   |
| Nepal<br>India  | 36<br>37   | 7   | 43<br>39  | 16.3%<br>5.1%   | 93<br>87  | 15<br>14   | 108<br>101  | 13.9%<br>13.9%  | 129<br>124   | 22<br>16   | 151<br>140   | 14.6%<br>11.4%  | 24<br>22  |
| Bangladesh  | 36   | 1   | 39  | 2.7%  | 81  | 10   | 91  | 11.0%   | 117  | 11   | 128  | 8.6%  | 20  |
| Rwanda  | 39   | 4   | 43  | 9.3%  | 77  | 4  | 81  | 4.9%  | 116  | 8  | 124  | 6.5%  | 20  |
| Egypt   | 63   | 0   | 63  | 0.0%  | 57  | 6  | 63  | 9.5%  | 120  | 6  | 126  | 4.8%  | 20  |
| -0/F-   |  |   |   |   | -   |  |   |   |  |  |  |   |   |
|   |  |   |   |   | 50-99   | Military O   | bservers and Staff  | Officers  |  |  |  |   |   |
|   |  |   |   |   |   |  |   |   |  |  |  |   | Number of women   |
| Country   | Male   | Female  | Total   | Percent female  | Male  | Female   | Total   | Percent female  | Male   | Female   | Total  | Percent female  | needed to reach 16%   |
| Nigeria   | 23   | 7   | 30  | 23.3%   | 24  | 4  | 28  | 14.3%   | 47   | 11   | 58   | 19.0%   |   |
| Tanzania  | 13   | 1   | 14  | 7.1%  | 35  | 9  | 44  | 20.5%   | 48   | 10   | 58   | 17.2%   |   |
| Kenya   | 19   | 0   | 19  | 0.0%  | 32  | 10   | 42  | 23.8%   | 51   | 10   | 61   | 16.4%   | _   |
| Zambia<br>China   | 26<br>29   | 4   | 27  | 3.7%<br>12.1%   | 20  | 7  | 27  | 25.9%<br>7.9%   | 46<br>64   | 8<br>7   | 54   | 14.8%<br>9.9%   | 9   |
| Indonesia   | 29   | 0   | 33<br>23  | 12.1%<br>0.0%   | 35<br>41  | 1  | 38<br>42  | 7.9%  | 64   | 1  | 71<br>65   | 9.9%  | 11<br>10  |
| France  | 23   | 0   | 23  | 0.0%  | 54  | 0  | 54  | 0.0%  | 56   | 0  | 56   | 0.0%  | 9   |
| Trance  |  | <u> </u>  | _   | 0.070   | <u> </u>  |  | <u> </u>  | 0.070   | 30   |  | 50   | 0.070   |   |
|   |  |   |   |   | 25-49   | Military O   | bservers and Staff  | Officers  |  |  |  |   |   |
|   |  |   |   |   |   |  |   |   |  |  |  |   | Number of women   |
| Country   | Male   | Female  | Total   | Percent female  | Male  | Female   | Total   | Percent female  | Male   | Female   | Total  | Percent female  | needed to reach 16%   |
| Peru  | 15   | 5   | 20  | 25.0%   | 9   | 4  | 13  | 30.8%   | 24   | 9  | 33   | 27.3%   |   |
| Mongolia  | 9  | 6   | 15  | 40.0%   | 16  | 2  | 18  | 11.1%   | 25   | 8  | 33   | 24.2%   |   |
| Australia   | 10   | 2   | 12  | 16.7%   | 16  | 6  | 22  | 27.3%   | 26   | 8  | 34   | 23.5%   |   |
| Sierra Leone<br>Cambodia  | 7<br>8   | 5   | 12  | 41.7%   | 18  | 2  | 20  | 10.0%   | 25   | 7  | 32<br>27   | 21.9%   |   |
| Calliboula  |  |   | 11  | 27.20/  |   |  |   | 12 E0/  |  |  |  |   |   |
| Morway  |  | 3   | 11  | 27.3%   | 14  | 2  | 16  | 12.5%   | 22   | 5  |  | 18.5%   |   |
| Norway<br>Netherlands   | 11   | 1   | 12  | 8.3%  | 16  | 5  | 21  | 23.8%   | 27   | 6  | 33   | 18.2%   |   |
| Netherlands   | 11<br>10   | 1<br>1  | 12<br>11  | 8.3%<br>9.1%  | 16<br>13  | 5<br>4   | 21<br>17  | 23.8%<br>23.5%  | 27<br>23   | 6<br>5   | 33<br>28   | 18.2%<br>17.9%  |   |
|   | 11<br>10<br>13   | 1<br>1<br>4   | 12<br>11<br>17  | 8.3%<br>9.1%<br>23.5%   | 16<br>13<br>15  | 5<br>4<br>2  | 21<br>17<br>17  | 23.8%<br>23.5%<br>11.8%   | 27<br>23<br>28   | 6<br>5<br>6  | 33<br>28<br>34   | 18.2%<br>17.9%<br>17.6%   |   |
| Netherlands<br>Sri Lanka  | 11<br>10   | 1<br>1  | 12<br>11  | 8.3%<br>9.1%  | 16<br>13  | 5<br>4   | 21<br>17  | 23.8%<br>23.5%  | 27<br>23   | 6<br>5   | 33<br>28   | 18.2%<br>17.9%  |   |
| Netherlands<br>Sri Lanka<br>USA   | 11<br>10<br>13<br>4  | 1<br>1<br>4<br>0  | 12<br>11<br>17<br>4   | 8.3%<br>9.1%<br>23.5%<br>0.0%   | 16<br>13<br>15<br>27  | 5<br>4<br>2<br>6   | 21<br>17<br>17<br>33  | 23.8%<br>23.5%<br>11.8%<br>18.2%  | 27<br>23<br>28<br>31   | 6<br>5<br>6  | 33<br>28<br>34<br>37   | 18.2%<br>17.9%<br>17.6%<br>16.2%  |   |
| Netherlands<br>Sri Lanka<br>USA<br>United Kingdom   | 11<br>10<br>13<br>4<br>4   | 1<br>1<br>4<br>0  | 12<br>11<br>17<br>4   | 8.3%<br>9.1%<br>23.5%<br>0.0%<br>0.0%   | 16<br>13<br>15<br>27<br>22  | 5<br>4<br>2<br>6<br>5  | 21<br>17<br>17<br>33<br>27  | 23.8%<br>23.5%<br>11.8%<br>18.2%<br>18.5%   | 27<br>23<br>28<br>31<br>26   | 6<br>5<br>6<br>6<br>5  | 33<br>28<br>34<br>37<br>31   | 18.2%<br>17.9%<br>17.6%<br>16.2%<br>16.1%   | 4   |
| Netherlands<br>Sri Lanka<br>USA<br>United Kingdom<br>Jordan<br>South Africa<br>Brazil   | 11<br>10<br>13<br>4<br>4<br>13<br>5  | 1<br>1<br>4<br>0<br>0<br>4<br>1<br>3  | 12<br>11<br>17<br>4<br>4<br>17<br>6   | 8.3%<br>9.1%<br>23.5%<br>0.0%<br>0.0%<br>23.5%<br>16.7%<br>16.7%  | 16<br>13<br>15<br>27<br>22<br>25<br>18<br>21  | 5<br>4<br>2<br>6<br>5<br>3<br>3  | 21<br>17<br>17<br>33<br>27<br>28<br>21<br>24  | 23.8%<br>23.5%<br>11.8%<br>18.2%<br>18.5%<br>10.7%<br>14.3%<br>12.5%  | 27<br>23<br>28<br>31<br>26<br>38<br>23<br>36   | 6<br>5<br>6<br>6<br>5<br>7<br>4  | 33<br>28<br>34<br>37<br>31<br>45<br>27   | 18.2%<br>17.9%<br>17.6%<br>16.2%<br>16.1%<br>15.6%<br>14.8%   | 7   |
| Netherlands<br>Sri Lanka<br>USA<br>United Kingdom<br>Jordan<br>South Africa<br>Brazil<br>Benin  | 11<br>10<br>13<br>4<br>4<br>13<br>5<br>15  | 1<br>1<br>4<br>0<br>0<br>0<br>4<br>1<br>3   | 12<br>11<br>17<br>4<br>4<br>17<br>6<br>18   | 8.3%<br>9.1%<br>23.5%<br>0.0%<br>0.0%<br>23.5%<br>16.7%<br>16.7%<br>25.0%   | 16<br>13<br>15<br>27<br>22<br>25<br>18<br>21  | 5<br>4<br>2<br>6<br>5<br>3<br>3<br>1   | 21<br>17<br>17<br>33<br>27<br>28<br>21<br>24<br>20  | 23.8%<br>23.5%<br>11.8%<br>18.2%<br>18.5%<br>10.7%<br>14.3%<br>12.5%<br>5.0%  | 27<br>23<br>28<br>31<br>26<br>38<br>23<br>36<br>28   | 6<br>5<br>6<br>6<br>5<br>7<br>4<br>6   | 33<br>28<br>34<br>37<br>31<br>45<br>27<br>42<br>32   | 18.2%<br>17.9%<br>17.6%<br>16.2%<br>16.1%<br>15.6%<br>14.8%<br>14.3%<br>12.5%   | 7<br>5  |
| Netherlands Sri Lanka USA United Kingdom Jordan South Africa Brazil Benin Burundi   | 11<br>10<br>13<br>4<br>4<br>13<br>5<br>15<br>9   | 1<br>1<br>4<br>0<br>0<br>4<br>1<br>3<br>3   | 12<br>11<br>17<br>4<br>4<br>17<br>6<br>18<br>12   | 8.3%<br>9.1%<br>23.5%<br>0.0%<br>0.0%<br>23.5%<br>16.7%<br>16.7%<br>25.0%<br>9.1%   | 16<br>13<br>15<br>27<br>22<br>25<br>18<br>21<br>19                                    | 5<br>4<br>2<br>6<br>5<br>3<br>3<br>3<br>1  | 21<br>17<br>17<br>33<br>27<br>28<br>21<br>24<br>20<br>21  | 23.8%<br>23.5%<br>11.8%<br>18.2%<br>18.5%<br>10.7%<br>14.3%<br>12.5%<br>5.0%  | 27<br>23<br>28<br>31<br>26<br>38<br>23<br>36<br>28<br>28   | 6<br>5<br>6<br>6<br>5<br>7<br>4<br>6<br>4  | 33<br>28<br>34<br>37<br>31<br>45<br>27<br>42<br>32<br>32   | 18.2%<br>17.9%<br>17.6%<br>16.2%<br>16.1%<br>15.6%<br>14.8%<br>12.5%  | 7<br>5<br>5   |
| Netherlands Sri Lanka USA United Kingdom Jordan South Africa Brazil Benin Burundi Tunisia   | 11<br>10<br>13<br>4<br>4<br>13<br>5<br>15<br>9   | 1<br>1<br>4<br>0<br>0<br>4<br>1<br>3<br>3<br>1  | 12<br>11<br>17<br>4<br>4<br>17<br>6<br>18<br>12<br>11   | 8.3%<br>9.1%<br>23.5%<br>0.0%<br>0.0%<br>23.5%<br>16.7%<br>16.7%<br>25.0%<br>9.1%<br>0.0%   | 16<br>13<br>15<br>27<br>22<br>25<br>18<br>21<br>19<br>18                              | 5<br>4<br>2<br>6<br>5<br>3<br>3<br>1<br>3  | 21<br>17<br>17<br>33<br>27<br>28<br>21<br>24<br>20<br>21  | 23.8%<br>23.5%<br>11.8%<br>18.2%<br>18.5%<br>10.7%<br>14.3%<br>12.5%<br>5.0%<br>14.3%   | 27<br>23<br>28<br>31<br>26<br>38<br>23<br>36<br>28<br>28   | 6<br>5<br>6<br>5<br>7<br>4<br>6<br>4<br>4  | 33<br>28<br>34<br>37<br>31<br>45<br>27<br>42<br>32<br>32<br>25   | 18.2%<br>17.9%<br>17.6%<br>16.2%<br>16.1%<br>15.6%<br>14.8%<br>14.3%<br>12.5%<br>12.5%<br>12.0%   | 7<br>5<br>5<br>4  |
| Netherlands Sri Lanka USA United Kingdom Jordan South Africa Brazil Benin Burundi Tunisia Uruguay   | 11<br>10<br>13<br>4<br>4<br>13<br>5<br>15<br>9<br>10<br>8  | 1<br>1<br>4<br>0<br>0<br>4<br>1<br>3<br>3<br>1<br>0   | 12<br>11<br>17<br>4<br>4<br>17<br>6<br>18<br>12<br>11<br>8  | 8.3%<br>9.1%<br>23.5%<br>0.0%<br>0.0%<br>23.5%<br>16.7%<br>16.7%<br>25.0%<br>9.1%<br>0.0%   | 16<br>13<br>15<br>27<br>22<br>25<br>18<br>21<br>19<br>18<br>14                        | 5<br>4<br>2<br>6<br>5<br>3<br>3<br>1<br>3<br>4   | 21<br>17<br>17<br>33<br>27<br>28<br>21<br>24<br>20<br>21<br>17  | 23.8%<br>23.5%<br>11.8%<br>18.2%<br>18.5%<br>10.7%<br>14.3%<br>12.5%<br>5.0%<br>14.3%<br>17.6%<br>20.0%                                       | 27<br>23<br>28<br>31<br>26<br>38<br>23<br>36<br>28<br>28<br>28<br>22   | 6<br>5<br>6<br>5<br>7<br>4<br>6<br>4<br>4<br>3   | 33<br>28<br>34<br>37<br>31<br>45<br>27<br>42<br>32<br>32<br>32<br>25   | 18.2%<br>17.9%<br>17.6%<br>16.2%<br>16.1%<br>15.6%<br>14.8%<br>14.3%<br>12.5%<br>12.5%<br>12.0%   | 7<br>5<br>5<br>4<br>6   |
| Netherlands Sri Lanka USA United Kingdom Jordan South Africa Brazil Benin Burundi Tunisia Uruguay Guatemala   | 11<br>10<br>13<br>4<br>4<br>13<br>5<br>15<br>9<br>10<br>8<br>17  | 1<br>1<br>4<br>0<br>0<br>4<br>1<br>3<br>3<br>1<br>0<br>0  | 12<br>11<br>17<br>4<br>4<br>17<br>6<br>18<br>12<br>11<br>8<br>17                                  | 8.3%<br>9.1%<br>23.5%<br>0.0%<br>0.0%<br>23.5%<br>16.7%<br>25.0%<br>9.1%<br>0.0%<br>0.0%<br>25.0%   | 16<br>13<br>15<br>27<br>22<br>25<br>18<br>21<br>19<br>18<br>14<br>16                  | 5<br>4<br>2<br>6<br>5<br>3<br>3<br>3<br>1<br>3<br>4  | 21<br>17<br>17<br>33<br>27<br>28<br>21<br>24<br>20<br>21<br>17<br>20  | 23.8% 23.5% 11.8% 18.2% 18.5% 10.7% 14.3% 12.5% 5.0% 14.3% 17.6% 20.0% 0.0%   | 27<br>23<br>28<br>31<br>26<br>38<br>23<br>36<br>28<br>28<br>22<br>33<br>25   | 6<br>5<br>6<br>6<br>5<br>7<br>4<br>6<br>4<br>4<br>3  | 33<br>28<br>34<br>37<br>31<br>45<br>27<br>42<br>32<br>32<br>32<br>25<br>37<br>28   | 18.2%<br>17.9%<br>17.6%<br>16.2%<br>16.1%<br>15.6%<br>14.8%<br>12.5%<br>12.5%<br>12.0%<br>10.8%<br>10.7%  | 7<br>5<br>5<br>4<br>6<br>4  |
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| Netherlands Sri Lanka USA United Kingdom Jordan South Africa Brazil Benin Burundi Tunisia Uruguay Guatemala   | 11<br>10<br>13<br>4<br>4<br>13<br>5<br>15<br>9<br>10<br>8<br>17<br>9<br>4  | 1<br>1<br>4<br>0<br>0<br>4<br>1<br>3<br>3<br>1<br>0<br>0  | 12<br>11<br>17<br>4<br>4<br>4<br>17<br>6<br>18<br>12<br>11<br>8<br>17<br>12<br>11<br>8            | 8.3%<br>9.1%<br>23.5%<br>0.0%<br>0.0%<br>23.5%<br>16.7%<br>25.0%<br>9.1%<br>0.0%<br>0.0%<br>25.0%   | 16<br>13<br>15<br>27<br>22<br>25<br>18<br>21<br>19<br>18<br>14<br>16<br>16            | 5<br>4<br>2<br>6<br>5<br>3<br>3<br>3<br>1<br>3<br>4  | 21<br>17<br>17<br>33<br>27<br>28<br>21<br>24<br>20<br>21<br>17<br>20<br>16<br>27  | 23.8% 23.5% 11.8% 18.2% 18.5% 10.7% 14.3% 12.5% 5.0% 14.3% 17.6% 20.0% 0.0% 11.1% 0.0%  | 27<br>23<br>28<br>31<br>26<br>38<br>23<br>36<br>28<br>28<br>22<br>22<br>33<br>36<br>28<br>41   | 6<br>5<br>6<br>6<br>5<br>7<br>4<br>6<br>4<br>4<br>3  | 33<br>28<br>34<br>37<br>31<br>45<br>27<br>42<br>32<br>25<br>37<br>28<br>31<br>45   | 18.2%<br>17.9%<br>17.6%<br>16.2%<br>16.1%<br>15.6%<br>14.8%<br>14.3%<br>12.5%<br>12.5%<br>10.7%<br>10.7%<br>9.7%<br>8.9%  | 7<br>5<br>5<br>4<br>6<br>4  |
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| Netherlands Sri Lanka USA United Kingdom Jordan South Africa Brazili Benin Burundi Tunisia Uruguay Guatemala Italy Russian Federation Ireland Morocco Sweden Senegal Austria Canada Chad Malaysia Niger Argentina             | 11<br>10<br>13<br>4<br>4<br>4<br>13<br>5<br>9<br>10<br>8<br>8<br>17<br>9<br>4<br>4<br>34<br>14<br>4<br>15<br>3<br>9<br>9<br>15<br>9<br>9<br>15<br>15<br>9<br>9<br>17<br>18<br>18<br>18<br>18<br>18<br>18<br>18<br>18<br>18<br>18<br>18<br>18<br>18 | 1<br>1<br>4<br>0<br>0<br>0<br>4<br>1<br>1<br>3<br>3<br>3<br>1<br>0<br>0<br>0<br>4<br>4<br>2<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0                               | 12 11 17 4 4 4 17 6 18 12 11 8 12 11 8 17 12 4 38 16 4 16 3 9 9 9 16 16 11                        | 8.3% 9.1% 23.5% 0.0% 0.0% 16.7% 16.7% 25.0% 9.1% 0.0% 25.0% 0.0% 10.5% 12.5% 0.0% 6.3% 0.0% 0.0% 0.0% 0.0% 0.0% 9.1%  | 16 13 15 27 22 25 18 21 19 18 14 16 16 24 7 17 20 18 34 15 17 24 13 20 14 23          | 5<br>4<br>2<br>6<br>5<br>3<br>3<br>3<br>1<br>1<br>3<br>3<br>4<br>0<br>0<br>1<br>1<br>2<br>1<br>1<br>2<br>1<br>1<br>0<br>0<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1                | 21<br>17<br>17<br>33<br>27<br>28<br>21<br>24<br>20<br>21<br>17<br>20<br>16<br>27<br>7<br>18<br>22<br>19<br>36<br>16<br>18<br>25<br>13<br>21<br>25<br>21<br>20<br>21<br>20<br>21<br>20<br>20<br>21<br>20<br>20<br>21<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20 | 23.8% 23.5% 11.8% 18.2% 18.5% 10.7% 14.3% 12.5% 5.0% 14.3% 17.6% 20.0% 0.0% 11.1% 0.0% 5.6% 9.1% 5.3% 5.6% 6.3% 5.6% 4.0% 0.0% 4.8% 6.7% 0.0% | 27<br>23<br>28<br>31<br>26<br>38<br>23<br>36<br>28<br>22<br>22<br>23<br>33<br>25<br>28<br>41<br>24<br>33<br>37<br>24<br>26<br>27<br>28<br>29<br>20<br>21<br>22<br>23<br>33<br>36<br>28<br>28<br>29<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20 | 6<br>5<br>6<br>6<br>5<br>7<br>7<br>4<br>4<br>3<br>3<br>3<br>4<br>3<br>2<br>2<br>2<br>2<br>1<br>1<br>1<br>1<br>1      | 33<br>28<br>34<br>37<br>37<br>31<br>45<br>27<br>42<br>32<br>32<br>25<br>37<br>28<br>31<br>45<br>26<br>35<br>39<br>25<br>27<br>28<br>29<br>30<br>31<br>31<br>31<br>45<br>31<br>45<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32   | 18.2% 17.9% 17.6% 16.2% 16.1% 15.6% 14.8% 12.5% 12.5% 12.5% 12.7% 12.5% 12.7% 12.5% 13.7% 10.8% 10.8% 10.7% 10.8% 10.8% 10.7% 10.8% | 7 5 5 6 4 6 4 5 7 5 4 6 6 4 4 5 7 5 4 6 6 6 4 4 4 5 5 5 5                                   |
| Netherlands Sri Lanka USA United Kingdom Jordan South Africa Brazil Benin Burundi Tunisia Uruguay Guatemala italy Russian Federation Ireland Morocco Sweden Senegal Austria Canada Chad Malaysia Niger Argentina Togo Germany | 11<br>10<br>13<br>4<br>4<br>4<br>13<br>5<br>15<br>9<br>10<br>8<br>8<br>17<br>9<br>4<br>4<br>34<br>14<br>4<br>15<br>3<br>9<br>9<br>9<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>10<br>10                                  | 1<br>1<br>4<br>0<br>0<br>0<br>4<br>1<br>1<br>3<br>3<br>3<br>1<br>0<br>0<br>0<br>4<br>2<br>2<br>0<br>0<br>0<br>4<br>4<br>1<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0 | 12 11 17 4 4 4 17 6 18 12 11 8 12 11 8 17 12 4 38 16 4 16 3 9 9 9 3 16 9 16 11 15                 | 8.3% 9.1% 23.5% 0.0% 0.0% 16.7% 16.7% 25.0% 9.1% 0.0% 10.5% 10.5% 10.5% 10.0% 6.3% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0   | 16 13 15 27 22 25 18 19 18 14 16 16 24 7 17 20 18 34 15 17 24 13 20 14 23 21          | 5<br>4<br>2<br>6<br>5<br>3<br>3<br>1<br>1<br>3<br>3<br>4<br>4<br>0<br>0<br>3<br>0<br>1<br>1<br>2<br>2<br>1<br>1<br>1<br>0<br>0<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1 | 21<br>17<br>17<br>33<br>27<br>28<br>21<br>24<br>20<br>21<br>17<br>20<br>16<br>27<br>7<br>18<br>22<br>19<br>36<br>16<br>18<br>25<br>13<br>21<br>15<br>23<br>23<br>22   | 23.8% 23.5% 11.8% 18.2% 18.5% 10.7% 14.3% 12.5% 5.0% 14.3% 17.6% 20.0% 0.0% 5.6% 9.1% 5.3% 5.6% 6.3% 5.6% 4.0% 0.0% 4.8% 6.7% 0.0% 4.5%       | 27<br>23<br>28<br>31<br>26<br>38<br>23<br>36<br>28<br>22<br>22<br>22<br>33<br>33<br>33<br>31<br>25<br>28<br>41<br>31<br>24<br>24<br>24<br>25<br>27<br>28<br>29<br>30<br>31<br>31<br>31<br>31<br>31<br>31<br>31<br>31<br>31<br>31<br>31<br>31<br>31                               | 6<br>5<br>6<br>6<br>5<br>7<br>4<br>4<br>3<br>3<br>4<br>3<br>3<br>2<br>2<br>2<br>2<br>1<br>1<br>1<br>1<br>1           | 33<br>28<br>34<br>37<br>37<br>31<br>45<br>27<br>42<br>22<br>32<br>32<br>25<br>37<br>28<br>31<br>45<br>34<br>45<br>36<br>37<br>39<br>25<br>28<br>31<br>45<br>32<br>32<br>25<br>37<br>28<br>31<br>45<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32   | 18.2% 17.9% 17.6% 16.2% 16.1% 15.6% 14.8% 12.5% 12.5% 12.5% 12.5% 12.5% 12.5% 13.5% 10.7% 10.8% 10.7% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.7% 10.8% 10.8% 10.7% 10.8% 10.8% 10.7% 10.8% 10.8% 10.7% 10.8% 10.8% 10.9% 10.8% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.8% 10.9% 10.9% 10.8% 10.9% | 7 5 5 6 4 6 4 5 7 5 4 6 6 4 6 6 6 6 4 4 4 5 5 5 5 6   |
| Netherlands Sri Lanka USA United Kingdom Jordan South Africa Brazili Benin Burundi Tunisia Uruguay Guatemala Italy Russian Federation Ireland Morocco Sweden Senegal Austria Canada Chad Malaysia Niger Argentina             | 11<br>10<br>13<br>4<br>4<br>4<br>13<br>5<br>9<br>10<br>8<br>8<br>17<br>9<br>4<br>4<br>34<br>14<br>4<br>15<br>3<br>9<br>9<br>15<br>9<br>9<br>15<br>15<br>9<br>9<br>17<br>18<br>18<br>18<br>18<br>18<br>18<br>18<br>18<br>18<br>18<br>18<br>18<br>18 | 1<br>1<br>4<br>0<br>0<br>0<br>4<br>1<br>1<br>3<br>3<br>3<br>1<br>0<br>0<br>0<br>4<br>4<br>2<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0<br>0                               | 12 11 17 4 4 4 17 6 18 12 11 8 12 11 8 17 12 4 38 16 4 16 3 9 9 9 16 16 11                        | 8.3% 9.1% 23.5% 0.0% 0.0% 16.7% 16.7% 25.0% 9.1% 0.0% 25.0% 0.0% 10.5% 12.5% 0.0% 6.3% 0.0% 0.0% 0.0% 0.0% 0.0% 9.1%  | 16 13 15 27 22 25 18 21 19 18 14 16 16 24 7 17 20 18 34 15 17 24 13 20 14 23          | 5<br>4<br>2<br>6<br>5<br>3<br>3<br>3<br>1<br>1<br>3<br>3<br>4<br>0<br>0<br>1<br>1<br>2<br>1<br>1<br>2<br>1<br>1<br>0<br>0<br>1<br>1<br>1<br>1<br>1<br>1<br>1<br>1                | 21<br>17<br>17<br>33<br>27<br>28<br>21<br>24<br>20<br>21<br>17<br>20<br>16<br>27<br>7<br>18<br>22<br>19<br>36<br>16<br>18<br>25<br>13<br>21<br>25<br>21<br>20<br>21<br>20<br>21<br>20<br>20<br>21<br>20<br>20<br>21<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20<br>20 | 23.8% 23.5% 11.8% 18.2% 18.5% 10.7% 14.3% 12.5% 5.0% 14.3% 17.6% 20.0% 0.0% 11.1% 0.0% 5.6% 9.1% 5.3% 5.6% 6.3% 5.6% 4.0% 0.0% 4.8% 6.7% 0.0% | 27<br>23<br>28<br>31<br>26<br>38<br>23<br>36<br>28<br>22<br>22<br>23<br>33<br>25<br>28<br>41<br>24<br>33<br>37<br>24<br>26<br>27<br>28<br>29<br>20<br>30<br>31<br>31<br>31<br>31<br>31<br>31<br>31<br>31<br>31<br>31<br>31<br>31<br>31   | 6<br>5<br>6<br>6<br>5<br>7<br>7<br>4<br>4<br>3<br>3<br>3<br>4<br>3<br>2<br>2<br>2<br>2<br>1<br>1<br>1<br>1<br>1      | 33<br>28<br>34<br>37<br>37<br>31<br>45<br>27<br>42<br>32<br>32<br>25<br>37<br>28<br>31<br>45<br>26<br>35<br>39<br>25<br>27<br>28<br>29<br>30<br>31<br>31<br>31<br>45<br>31<br>45<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32<br>32   | 18.2% 17.9% 17.6% 16.2% 16.1% 15.6% 14.8% 12.5% 12.5% 12.5% 12.7% 12.5% 12.7% 12.5% 13.7% 10.8% 10.8% 10.7% 10.8% 10.8% 10.7% 10.8% | 7 5 5 6 4 6 4 5 7 5 4 6 6 4 4 5 7 5 4 6 6 6 4 4 4 5 5 5 5                                   |

| 0-24 Military Observers and Staff Officers |          |        |          |                |         |        |         |                |          |        |          |                       |  |
|--|----------|--------|----------|----------------|---------|--------|---------|----------------|----------|--------|----------|-----------------------|--|
| Country                                    | Male     | Female | Total    | Percent female | Male    | Female | Total   | Percent female | Male     | Female | Total    | Percent female        | Number of women<br>needed to reach 16% |
| Zimbabwe                                   | 3        | 3      | 6        | 50.0%          | 0       | 2      | 2       | 100.0%         | 3        | 5      | 8        | 62.5%                 |  |
| Japan                                      | 0        | 0      | 0        | 0.0%           | 2       | 2      | 4       | 50.0%          | 2        | 2      | 4        | 50.0%                 |  |
| Dominican Republic                         | 1        | 1      | 2        | 50.0%          | 0       | 0      | 0       | 0.0%           | 1        | 1      | 2        | 50.0%                 |  |
| Czech Republic                             | 8        | 2      | 10       | 20.0%          | 3       | 4      | 7       | 57.1%          | 11       | 6      | 17       | 35.3%                 |  |
| Ecuador<br>Mali                            | 2        | 3      | 7 3      | 42.9%<br>33.3% | 0       | 0      | 0       | 0.0%           | 6<br>2   | 3      | 9        | 33.3%<br>33.3%        |  |
| Gambia                                     | 4        | 3      | 7        | 42.9%          | 7       | 1      | 8       | 12.5%          | 11       | 4      | 15       | 26.7%                 |  |
| Mexico                                     | 12       | 4      | 16       | 25.0%          | 3       | 1      | 4       | 25.0%          | 15       | 5      | 20       | 25.0%                 |  |
| Moldova of                                 | 6        | 3      | 9        | 33.3%          | 3       | 0      | 3       | 0.0%           | 9        | 3      | 12       | 25.0%                 |  |
| Poland                                     | 6        | 2      | 8        | 25.0%          | 0       | 0      | 0       | 0.0%           | 6        | 2      | 8        | 25.0%                 |  |
| Honduras                                   | 13       | 4      | 17       | 23.5%          | 0       | 0      | 0       | 0.0%           | 13       | 4      | 17       | 23.5%                 |  |
| Cameroon                                   | 5        | 2      | 7        | 28.6%          | 5       | 1      | 6       | 16.7%          | 10       | 3      | 13       | 23.1%                 |  |
| Fiji                                       | 2        | 0      | 2        | 0.0%           | 10      | 3      | 13      | 23.1%          | 12       | 3      | 15       | 20.0%                 |  |
| Estonia                                    | 2        | 1      | 3        | 33.3%          | 2       | 0      | 2       | 0.0%           | 4        | 1      | 5        | 20.0%                 |  |
| Kazakhstan                                 | 3        | 1      | 4        | 25.0%          | 1       | 0      | 1       | 0.0%           | 4        | 1      | 5        | 20.0%                 |  |
| Lithuania                                  | 1        | 0      | 1        | 0.0%           | 3       | 1      | 4       | 25.0%          | 4        | 1      | 5        | 20.0%                 |  |
| Uganda                                     | 2        | 1      | 3        | 33.3%          | 2       | 0      | 2       | 0.0%           | 4        | 1      | 5        | 20.0%                 |  |
| Thailand                                   | 5        | 2      | 7        | 28.6%          | 8       | 1      | 9       | 11.1%          | 13       | 3      | 16       | 18.8%                 |  |
| Denmark                                    | 8        | 3      | 11       | 27.3%          | 10      | 1      | 11      | 9.1%           | 18       | 4      | 22       | 18.2%                 |  |
| Romania                                    | 12       | 1      | 13       | 7.7%           | 6       | 3      | 9       | 33.3%          | 18       | 4      | 22       | 18.2%                 |  |
| Slovakia                                   | 2        | 0      | 2        | 0.0%           | 7       | 2      | 9       | 22.2%          | 9        | 2      | 11       | 18.2%                 |  |
| Malawi                                     | 7        | 1      | 8        | 12.5%          | 7       | 2      | 9       | 22.2%          | 14       | 3      | 17       | 17.6%                 |  |
| Bhutan                                     | 7<br>11  | 4      | 11<br>15 | 36.4%          | 13<br>9 | 0      | 13<br>9 | 0.0%           | 20<br>20 | 4      | 24       | 16.7%                 |  |
| Finland<br>Cuba                            | 5        | 1      | 6        | 26.7%<br>16.7% | 0       | 0      | 0       | 0.0%<br>0.0%   | 5        | 1      | 24<br>6  | 16.7%<br>16.7%        |  |
| Hungary                                    | 7        | 2      | 9        | 22.2%          | 11      | 1      | 12      | 8.3%           | 18       | 3      | 21       | 14.3%                 | 3                                      |
| Bosnia and Herzegovina                     | 3        | 0      | 3        | 0.0%           | 3       | 1      | 4       | 25.0%          | 6        | 1      | 7        | 14.3%                 | 1                                      |
| Philippines                                | 6        | 1      | 7        | 14.3%          | 0       | 0      | 0       | 0.0%           | 6        | 1      | 7        | 14.3%                 | 1                                      |
| Republic of Korea                          | 10       | 3      | 13       | 23.1%          | 11      | 0      | 11      | 0.0%           | 21       | 3      | 24       | 12.5%                 | 4                                      |
| Côte d'Ivoire                              | 2        | 2      | 4        | 50.0%          | 13      | 0      | 13      | 0.0%           | 15       | 2      | 17       | 11.8%                 | 3                                      |
| Portugal                                   | 2        | 1      | 3        | 33.3%          | 7       | 0      | 7       | 0.0%           | 9        | 1      | 10       | 10.0%                 | 2                                      |
| New Zealand                                | 10       | 0      | 10       | 0.0%           | 2       | 1      | 3       | 33.3%          | 12       | 1      | 13       | 7.7%                  | 2                                      |
| Chile                                      | 13       | 1      | 14       | 7.1%           | 0       | 0      | 0       | 0.0%           | 13       | 1      | 14       | 7.1%                  | 2                                      |
| Namibia                                    | 9        | 0      | 9        | 0.0%           | 5       | 1      | 6       | 16.7%          | 14       | 1      | 15       | 6.7%                  | 2                                      |
| Croatia                                    | 14       | 1      | 15       | 6.7%           | 1       | 0      | 1       | 0.0%           | 15       | 1      | 16       | 6.3%                  | 3                                      |
| Spain                                      | 4        | 0      | 4        | 0.0%           | 14      | 1      | 15      | 6.7%           | 18       | 1      | 19       | 5.3%                  | 3                                      |
| Ukraine                                    | 15       | 0      | 15       | 0.0%           | 5       | 1      | 6       | 16.7%          | 20       | 1      | 21       | 4.8%                  | 3                                      |
| Switzerland                                | 16       | 1      | 17       | 5.9%           | 5       | 0      | 5       | 0.0%           | 21       | 1      | 22       | 4.5%                  | 4                                      |
| Bolivia                                    | 19<br>15 | 0      | 19<br>15 | 0.0%           | 4       | 0      | 4       | 0.0%           | 23<br>18 | 0      | 23<br>18 | 0.0%                  | 4                                      |
| Paraguay                                   |          | 0      |          | 0.0%<br>0.0%   | 3<br>9  | 0      | 3       | 0.0%<br>0.0%   | 18       | 0      | 18<br>14 | 0.0%<br>0.0%          | 3                                      |
| Congo<br>El Salvador                       | 5<br>7   | 0      | 5<br>7   | 0.0%           | 7       | 0      | 9<br>7  | 0.0%           | 14       | 0      | 14       | 0.0%                  | 2                                      |
| Serbia                                     | 4        | 0      | 4        | 0.0%           | 8       | 0      | 8       | 0.0%           | 14<br>12 | 0      | 12       | 0.0%                  | 2                                      |
| Liberia                                    | 1        | 0      | 1        | 0.0%           | 10      |        | 10      | 0.0%           | 11       | 0      | 11       | 0.0%                  | 2                                      |
| Viet Nam                                   | 5        | 0      | 5        | 0.0%           | 4       | 0      | 4       | 0.0%           | 11<br>9  | 0      | 11<br>9  | 0.0%                  | 1                                      |
| Belgium                                    | 1        | 0      | 1        | 0.0%           | 5       | 0      | 5       | 0.0%           | 6        | 0      | 6        | 0.0%                  | 1                                      |
| Turkey                                     | 2        | 0      | 2        | 0.0%           | 2       | 0      | 2       | 0.0%           | 4        | 0      | 4        | 0.0%                  | 1                                      |
| Algeria                                    | 3        | 0      | 3        | 0.0%           | 0       | 0      | 0       | 0.0%           | 3        | 0      | 3        | 0.0%                  | 1                                      |
| Colombia                                   | 2        | 0      | 2        | 0.0%           | 1       | 0      | 1       | 0.0%           | 3        | 0      | 3        | 0.0%                  | 1                                      |
| Myanmar                                    | 1        | 0      | 1        | 0.0%           | 2       | 0      | 2       | 0.0%           | 3        | 0      | 3        | 0.0%                  | 1                                      |
| Slovenia                                   | 3        | 0      | 3        | 0.0%           | 0       | 0      | 0       | 0.0%           | 3        | 0      | 3        | 0.0%                  | 1                                      |
| Armenia                                    | 0        | 0      | 0        | 0.0%           | 2       | 0      | 2       | 0.0%           | 2        | 0      | 2        | 0.0%                  | 1                                      |
| Azerbaijan                                 | 2        | 0      | 2        | 0.0%           | 0       | 0      | 0       | 0.0%           | 2        | 0      | 2        | 0.0%                  | 1                                      |
| Cyprus                                     | 0        | 0      | 0        | 0.0%           | 2       | 0      | 2       | 0.0%           | 2        | 0      | 2        | 0.0%                  | 1                                      |
| Qatar                                      | 0        | 0      | 0        | 0.0%           | 2       | 0      | 2       | 0.0%<br>0.0%   | 2        | 0      | 2        | 0.0%                  | 1                                      |
| Belarus                                    | 0        | 0      | 0        |                | 1       | 0      | 1       |                | 1        | 0      | 1        |                       | 0                                      |
| Djibouti                                   | 0        | 0      | 1        | 0.0%           | 0       | 0      | 0       | 0.0%           | 1        | 0      | 1        | 0.0%                  | 0                                      |
| Greece<br>Iran                             | 1        | 0      | 0<br>1   | 0.0%           |         | 0      | -       | 0.0%<br>0.0%   | 1        | 0      | 1        | 0.0%                  |  |
| Kyrgyzstan                                 | 1        | 0      | 1        | 0.0%<br>0.0%   | 0       | 0      | 0       | 0.0%           | 1        | 0      | 1        | 0.0%<br>0.0%          | 0                                      |
| Latvia                                     | 0        | 0      | 0        | 0.0%           | 1       | 0      | 1       | 0.0%           | 1        | 0      | 1        | 0.0%                  | 0                                      |
| Montenegro                                 | 1        | 0      | 1        | 0.0%           | 0       | 0      | 0       | 0.0%           | 1        | 0      | 1        | 0.0%                  | 0                                      |
| The former Yugoslav                        |          |        |          |                |         |        |         |                |          |        |          |                       |  |
| Republic of Macedonia                      | 0        | 0      | 0        | 0.0%           | 1       | 0      | 1       | 0.0%           | 1        | 0      | 1        | 0.0%                  | 0                                      |
|  |          |        |          |                |         |        |         |                |          | 8      | Evce     | eding contribution to | arget                                  |

| Troops |        |        |        |                |                       |  |  |  |  |
|--------|--------|--------|--------|----------------|-----------------------|--|--|--|--|
|        |        |        |        |                | Number of women       |  |  |  |  |
|        | Male   | Female | Total  | Percent female | needed to reach 5.25% |  |  |  |  |
| Total  | 72,768 | 2,930  | 75,698 | 3.87%          | 3,974                 |  |  |  |  |

Over 5,000 troops

|              |       |        |       |                | Number of women       |
|--------------|-------|--------|-------|----------------|-----------------------|
| Country      | Male  | Female | Total | Percent female | needed to reach 5.25% |
| South Africa | 946   | 146    | 1,092 | 13.37%         |                       |
| Ghana        | 2,081 | 239    | 2,320 | 10.30%         |                       |
| Ethiopia     | 6,745 | 549    | 7,294 | 7.53%          |                       |
| Tanzania     | 2,049 | 148    | 2,197 | 6.74%          |                       |
| Burkina Faso | 1,632 | 68     | 1,700 | 4.00%          | 89                    |
| Italy        | 1,005 | 39     | 1,044 | 3.74%          | 55                    |
| Nepal        | 4,797 | 157    | 4,954 | 3.17%          | 260                   |
| Rwanda       | 5,046 | 163    | 5,209 | 3.13%          | 273                   |
| Senegal      | 1,154 | 36     | 1,190 | 3.03%          | 62                    |
| Indonesia    | 2,770 | 73     | 2,843 | 2.57%          | 149                   |
| China        | 2,357 | 62     | 2,419 | 2.56%          | 127                   |
| Chad         | 1,407 | 36     | 1,443 | 2.49%          | 76                    |
| Morocco      | 2,088 | 27     | 2,115 | 1.28%          | 111                   |
| Bangladesh   | 5,770 | 50     | 5,820 | 0.86%          | 306                   |
| India        | 5,841 | 20     | 5,861 | 0.34%          | 308                   |
| Pakistan     | 4,979 | 17     | 4,996 | 0.34%          | 262                   |
| Egypt        | 2,842 | 0      | 2,842 | 0.00%          | 149                   |

500-999 troops

|                   |      |        | 5 ti 00 ps |                | Number of women       |
|-------------------|------|--------|------------|----------------|-----------------------|
| Country           | Male | Female | Total      | Percent female | needed to reach 5.25% |
| Uganda            | 467  | 63     | 530        | 11.89%         |                       |
| Zambia            | 832  | 78     | 910        | 8.57%          |                       |
| France            | 602  | 55     | 657        | 8.37%          |                       |
| Cambodia          | 693  | 62     | 755        | 8.21%          |                       |
| Mongolia          | 782  | 67     | 849        | 7.89%          |                       |
| Spain             | 576  | 41     | 617        | 6.65%          |                       |
| Uruguay           | 863  | 60     | 923        | 6.50%          |                       |
| Cameroon          | 703  | 47     | 750        | 6.27%          |                       |
| Malawi            | 801  | 49     | 850        | 5.76%          |                       |
| Germany           | 479  | 28     | 507        | 5.52%          |                       |
| Malaysia          | 779  | 37     | 816        | 4.53%          | 43                    |
| Republic of Korea | 570  | 25     | 595        | 4.20%          | 31                    |
| Ireland           | 557  | 23     | 580        | 3.97%          | 30                    |
| United Kingdom    | 559  | 22     | 581        | 3.79%          | 31                    |
| Burundi           | 715  | 27     | 742        | 3.64%          | 39                    |
| Togo              | 890  | 30     | 920        | 3.26%          | 48                    |
| Niger             | 850  | 12     | 862        | 1.39%          | 45                    |
| Guinea            | 840  | 10     | 850        | 1.18%          | 45                    |
| Sri Lanka         | 617  | 6      | 623        | 0.96%          | 33                    |
| Mauritania        | 742  | 3      | 745        | 0.40%          | 39                    |

## 100-499 troops

|               |      |        |       |                | Number of women       |
|---------------|------|--------|-------|----------------|-----------------------|
| Country       | Male | Female | Total | Percent female | needed to reach 5.25% |
| Nigeria       | 134  | 32     | 166   | 19.28%         |                       |
| Serbia        | 207  | 37     | 244   | 15.16%         |                       |
| Greece        | 134  | 18     | 152   | 11.84%         |                       |
| Gambia        | 117  | 15     | 132   | 11.36%         |                       |
| Gabon         | 406  | 44     | 450   | 9.78%          |                       |
| Fiji          | 360  | 39     | 399   | 9.77%          |                       |
| Sweden        | 207  | 22     | 229   | 9.61%          |                       |
| Canada        | 126  | 12     | 138   | 8.70%          |                       |
| Slovakia      | 215  | 18     | 233   | 7.73%          |                       |
| Argentina     | 221  | 18     | 239   | 7.53%          |                       |
| Liberia       | 98   | 7      | 105   | 6.67%          |                       |
| El Salvador   | 240  | 16     | 256   | 6.25%          |                       |
| Guatemala     | 141  | 9      | 150   | 6.00%          |                       |
| Finland       | 179  | 9      | 188   | 4.79%          | 10                    |
| Netherlands   | 211  | 10     | 221   | 4.52%          | 12                    |
| Austria       | 172  | 7      | 179   | 3.91%          | 9                     |
| Côte d'Ivoire | 147  | 3      | 150   | 2.00%          | 8                     |
| Benin         | 248  | 2      | 250   | 0.80%          | 13                    |
| Portugal      | 179  | 1      | 180   | 0.56%          | 9                     |
| Brazil        | 220  | 1      | 221   | 0.45%          | 12                    |
| Thailand      | 273  | 0      | 273   | 0.00%          | 14                    |
| Ukraine       | 250  | 0      | 250   | 0.00%          | 13                    |
| Peru          | 205  | 0      | 205   | 0.00%          | 11                    |
| Kazakhstan    | 120  | 0      | 120   | 0.00%          | 6                     |

## Less than 100 troops

|                       |      |        |       |                | Number of women       |
|-----------------------|------|--------|-------|----------------|-----------------------|
| Country               | Male | Female | Total | Percent female | needed to reach 5.25% |
| Belarus               | 2    | 2      | 4     | 50.00%         | 0                     |
| Kenya                 | 59   | 16     | 75    | 21.33%         | 4                     |
| Hungary               | 4    | 1      | 5     | 20.00%         | 0                     |
| Viet Nam              | 53   | 10     | 63    | 15.87%         | 3                     |
| Slovenia              | 13   | 2      | 15    | 13.33%         | 1                     |
| Belgium               | 52   | 3      | 55    | 5.45%          | 3                     |
| Croatia               | 51   | 1      | 52    | 1.92%          | 3                     |
| Turkey                | 91   | 0      | 91    | 0.00%          | 5                     |
| Jordan                | 52   | 0      | 52    | 0.00%          | 3                     |
| Lithuania             | 34   | 0      | 34    | 0.00%          | 2                     |
| Armenia               | 32   | 0      | 32    | 0.00%          | 2                     |
| Brunei Darussalam     | 29   | 0      | 29    | 0.00%          | 2                     |
| Chile                 | 12   | 0      | 12    | 0.00%          | 1                     |
| Paraguay              | 12   | 0      | 12    | 0.00%          | 1                     |
| Latvia                | 9    | 0      | 9     | 0.00%          | 1                     |
| Norway                | 9    | 0      | 9     | 0.00%          | 1                     |
| Tunisia               | 8    | 0      | 8     | 0.00%          | 1                     |
| Czech Republic        | 2    | 0      | 2     | 0.00%          | 1                     |
| Estonia               | 2    | 0      | 2     | 0.00%          | 1                     |
| Malta                 | 2    | 0      | 2     | 0.00%          | 1                     |
| Switzerland           | 2    | 0      | 2     | 0.00%          | 1                     |
| The former Yugoslav   |      |        |       |                |                       |
| Republic of Macedonia | 2    | 0      | 2     | 0.00%          | 1                     |

