# OPERATIONAL EFFECT AND WOMEN PEACEKEEPERS: ADDRESSING THE GENDER IMBALANCE

(as of 28 February 2019)

		Mil	litary Observ	ers			Staff Officers	i	Military Observers and Staff Officers				
	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Number of women needed to reach 16%
Total	1168	192	1360	14.1%	1730	257	1987	12.9%	2898	449	3347	13.4%	87
					Ov	er 100 Milita	ry Observer	s and Staff Officers					
Country	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Number of women needed to reach 16%
Ethiopia	73	25	98	25.5%	91	32	123	26.0%	164	57	221	25.8%	
Ghana	34	11	45	24.4%	57	18	75	24.0%	91	29	120	24.2%	
Pakistan	42	0	42	0.0%	59	20	79	25.3%	101	20	121	16.5%	
Nepal	34	8	42	19.0%	90	14	104	13.5%	124	22	146	15.1%	1
India	38	2	40	5.0%	87	13	100	13.0%	125	15	140	10.7%	7
Bangladesh	37	1	38	2.6%	82	10	92	10.9%	119	11	130	8.5%	10
Rwanda	38	4	42	9.5%	81	4	85	4.7%	119	8	127	6.3%	12
Egypt	65	0	65	0.0%	59	6	65	9.2%	12/	6	130	4.6%	15

50-99 Military Observers and Staff Officers

Country	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Number of women needed to reach 16%
Kenya	21	2	23	8.7%	35	10	45	22.2%	56	12	68	17.6%	
United Republic of Tanzania	13	1	14	7.1%	37	9	46	19.6%	50	10	60	16.7%	
Nigeria	24	7	31	22.6%	27	3	30	10.0%	51	10	61	16.4%	
Zambia	25	2	27	7.4%	24	7	31	22.6%	49	9	58	15.5%	1
China	29	4	33	12.1%	39	4	43	9.3%	68	8	76	10.5%	4
France	1	1	2	50.0%	51	0	51	0.0%	52	1	53	1.9%	7
Indonesia	21	0	21	0.0%	39	1	40	2.5%	60	1	61	1.6%	9

25-49 Military Observers and Staff Officers

Country	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Number of women needed to reach 16%
Peru	16	6	22	27.3%	10	4	14	28.6%	26	10	36	27.8%	
Mongolia	9	6	15	40.0%	18	2	20	10.0%	27	8	35	22.9%	
Sierra Leone	7	5	12	41.7%	18	2	20	10.0%	25	7	32	21.9%	
Australia	11	2	13	15.4%	16	5	21	23.8%	27	7	34	20.6%	
Denmark	9	4	13	30.8%	11	1	12	8.3%	20	5	25	20.0%	
Burundi	9	2	11	18.2%	13	3	16	18.8%	22	5	27	18.5%	
South Africa	5	2	7	28.6%	17	3	20	15.0%	22	5	27	18.5%	
Cambodia	8	3	11	27.3%	15	2	17	11.8%	23	5	28	17.9%	
Netherlands	10	1	11	9.1%	13	4	17	23.5%	23	5	28	17.9%	
Sri Lanka	13	4	17	23.5%	15	2	17	11.8%	28	6	34	17.6%	
United Kingdom	4	0	4	0.0%	20	5	25	20.0%	24	5	29	17.2%	
Jordan	13	4	17	23.5%	25	3	28	10.7%	38	7	45	15.6%	1
Guatemala	9	4	13	30.8%	15	0	15	0.0%	24	4	28	14.3%	1
United States of America	4	0	4	0.0%	27	5	32	15.6%	31	5	36	13.9%	1
Brazil	16	3	19	15.8%	22	3	25	12.0%	38	6	44	13.6%	1
Canada	9	0	9	0.0%	18	4	22	18.2%	27	4	31	12.9%	1
Norway	13	1	14	7.1%	16	3	19	15.8%	29	4	33	12.1%	1
Morocco	4	0	4	0.0%	19	3	22	13.6%	23	3	26	11.5%	1
Uruguay	18	0	18	0.0%	15	4	19	21.1%	33	4	37	10.8%	2



25-49 Military Observers and Staff Officers

Country	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Number of women needed to reach 16%
Bolivia	21	3	24	12.5%	4	0	4	0.0%	25	3	28	10.7%	1
Italy	4	0	4	0.0%	24	3	27	11.1%	28	3	31	9.7%	2
Russian Federation	31	4	35	11.4%	7	0	7	0.0%	38	4	42	9.5%	3
Benin	9	3	12	25.0%	20	0	20	0.0%	29	3	32	9.4%	2
Ireland	13	2	15	13.3%	17	1	18	5.6%	30	3	33	9.1%	2
Sweden	14	1	15	6.7%	16	1	17	5.9%	30	2	32	6.3%	3
Senegal	3	0	3	0.0%	39	2	41	4.9%	42	2	44	4.5%	5
Austria	9	0	9	0.0%	15	1	16	6.3%	24	1	25	4.0%	3
Chad	3	0	3	0.0%	23	1	24	4.2%	26	1	27	3.7%	3
Argentina	16	0	16	0.0%	12	1	13	7.7%	28	1	29	3.4%	4
Malaysia	15	1	16	6.3%	13	0	13	0.0%	28	1	29	3.4%	4
Niger	10	0	10	0.0%	20	1	21	4.8%	30	1	31	3.2%	4
Togo	10	1	11	9.1%	24	0	24	0.0%	34	1	35	2.9%	5
Germany	17	0	17	0.0%	20	1	21	4.8%	37	1	38	2.6%	5
Burkina Faso	7	0	7	0.0%	24	0	24	0.0%	31	0	31	0.0%	5
Guinea	9	0	9	0.0%	19	0	19	0.0%	28	0	28	0.0%	4
Mauritania	10	0	10	0.0%	16	0	16	0.0%	26	0	26	0.0%	4

0-24 Military Observers and Staff Officers

Country	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Number of women needed to reach 16%
Zimbabwe	4	5	9	55.6%	0	3	3	100.0%	4	8	12	66.7%	reach 10%
Japan	0	0	0	0.0%	2	2	4	50.0%	2	2	4	50.0%	
Dominican Republic	1	1	2	50.0%	0	0	0	0.0%	1	1	2	50.0%	
Czech Republic	6	2	8	25.0%	3	4	7	57.1%	9	6	15	40.0%	
Ecuador	3	3	6	50.0%	3	0	3	0.0%	6	3	9	33.3%	
Philippines	6	3	9	33.3%	0	0	0	0.0%	6	3	9	33.3%	
Kazakhstan	3	2	5	40.0%	1	0	1	0.0%	4	2	6	33.3%	
Mali	2	1	3	33.3%	0	0	0	0.0%	2	1	3	33.3%	
Honduras	10	4	14	28.6%	0	0	0	0.0%	10	4	14	28.6%	
Poland	5	2	7	28.6%	0	0	0	0.0%	5	2	7	28.6%	
Gambia	4	3	7	42.9%	7	1	8	12.5%	11	4	15	26.7%	
Mexico	11	4	15	26.7%	3	1	4	25.0%	14	5	19	26.3%	
Cameroon	6	2	8	25.0%	6	2	8	25.0%	12	4	16	25.0%	
Thailand	4	3	7	42.9%	8	1	9	11.1%	12	4	16	25.0%	
Fiji	1	0	1	0.0%	10	3	13	23.1%	11	3	14	21.4%	
Bosnia and Herzegovina	3	0	3	0.0%	1	1	2	50.0%	4	1	5	20.0%	
Estonia	2	1	3	33.3%	2	0	2	0.0%	4	1	5	20.0%	
Lithuania	1	0	1	0.0%	3	1	4	25.0%	4	1	5	20.0%	
Uganda	2	1	3	33.3%	2	0	2	0.0%	4	1	5	20.0%	
Bhutan	6	4	10	40.0%	11	0	11	0.0%	17	4	21	19.0%	
Moldova, Republic of	6	2	8	25.0%	3	0	3	0.0%	9	2	11	18.2%	
Slovakia	2	0	2	0.0%	7	2	9	22.2%	9	2	11	18.2%	
Finland	11	4	15	26.7%	9	0	9	0.0%	20	4	24	16.7%	
Romania	14	1	15	6.7%	6	3	9	33.3%	20	4	24	16.7%	
Belgium	1	0	1	0.0%	4	1	5	20.0%	5	1	6	16.7%	
Cuba	5	1	6	16.7%	0	0	0	0.0%	5	1	6	16.7%	
Hungary	7	2	9	22.2%	9	1	10	10.0%	16	3	19	15.8%	1
Namibia	5	0	5	0.0%	6	2	8	25.0%	11	2	13	15.4%	1
New Zealand	10	1	11	9.1%	2	1	3	33.3%	12	2	14	14.3%	1
Republic of Korea	10	3	13	23.1%	11	0	11	0.0%	21	3	24	12.5%	1
												Exceedir	ng contribution target
												Contributing 0.1%	or more women peacekeepers
												Not contribu	ting women peacekeepers

Country   Male   Female   Total   Percent female   Male   Female   Total   Percent female   Total   Percent female   Name of the Percent female   Percent fem	0-24 Military Observers and Staff Officers													
Control   14   2   2   2   4   50.0%   13   0   13   0.0%   15   2   17   11.8%   1   1   1   1   1   1   1   1   1	Country	Male	Female	Total	Percent female	Male	Female	Total	Percent female	Male	Female	Total	Percent female	
Croatis   14	Malawi	7	0	7	0.0%	7	2	9	22.2%	14	2	16	12.5%	1
Bername	Côte d'Ivoire	2	2	4	50.0%	13	0	13	0.0%	15	2	17	11.8%	1
Portugal   2	Croatia	14	2	16	12.5%	1	0	1	0.0%	15	2	17	11.8%	1
Tunisb 7 0 0 7 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0	Liberia	1	0	1	0.0%	7	1	8	12.5%	8	1	9	11.1%	1
Chile   13	Portugal	2	1	3	33.3%	7	0	7	0.0%	9	1	10	10.0%	1
Spain   Spai	Tunisia	7	0	7	0.0%	14	2	16	12.5%	21	2	23	8.7%	2
Ukraine   15	Chile	13	1	14	7.1%	0	0	0	0.0%	13	1	14	7.1%	1
Switzerland   16	Spain	5	0	5	0.0%	14	1	15	6.7%	19	1	20	5.0%	2
Paraguay   14	Ukraine	15	0	15	0.0%	5	1	6	16.7%	20	1	21	4.8%	2
Congo   S   0   0   5   0   0   5   0   0   7   0   0   7   0   0   7   0   0	Switzerland	16	1	17	5.9%	5	0	5	0.0%	21	1	22	4.5%	3
El Salvador 7 0 7 0.0% 7 0.0% 7 0.0% 7 0.0% 14 0.0% 12 0.0% 2  Serbia 4 0 0 4 0.0% 8 0 8 0.0% 12 0.0% 12 0.0% 2  Turkey 2 0 0 2 0.0% 0 0 0 0 0.0% 1 0 0 0 0.0% 3 0 0 3 0.0% 1  Colombia 2 0 0 2 0.0% 1 0 0 1 0.0% 3 0 0 3 0.0% 1  Colombia 2 0 0 2 0.0% 1 0 0 1 0.0% 3 0 0 3 0.0% 1  Colombia 3 0 0 3 0.0% 0 0 1 0 0.0% 3 0 0 3 0.0% 1  Myanmar 1 0 1 0 1 0.0% 2 0 0 2 0.0% 3 0 0 3 0.0% 1  Slovenia 3 0 0 3 0.0% 1 0 0 1 0.0% 3 0 0 3 0.0% 1  Armenia 0 0 0 0 0.0% 2 0 0 0 0.0% 3 0 0 3 0.0% 1  Armenia 0 0 0 0 0.0% 2 0 0 0 0.0% 3 0 0 3 0.0% 1  Azerbaijan 2 0 0 2 0.0% 0 0 0.0% 2 0 0 2 0.0% 2 0.0% 1  Belarus 0 0 0 0 0.0% 1 0 0.0% 1 0 0 0.0% 1 0 0 0 0.0% 1 0 0 1 0.0% 1 0 0 1 0.0% 1 0 0 1 0.0% 1 0 0 1 0.0% 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Paraguay	14	0	14	0.0%	3	0	3	0.0%	17	0	17	0.0%	3
Serbia	Congo	5	0	5	0.0%	9	0	9	0.0%	14	0	14	0.0%	2
Viet Name   5   0   5   0.0%   4   0   4   0.0%   9   0   9   0.0%   1	El Salvador	7	0	7	0.0%	7	0	7	0.0%	14	0	14	0.0%	2
Turkey   2   0   2   0.0%   2   0.0%   2   0.0   2   0.0%   3   0.0%   3   0.0%   3   0.0%   1	Serbia	4	0	4	0.0%	8	0	8	0.0%	12	0	12	0.0%	2
Algeria 3 0 3 0 0 3 0.0% 0 0 0 0 0.0% 3 0 0 3 0.0% 1  Colombia 2 0 0 2 0.0% 1 0 1 0.0% 3 0 0 3 0.0% 1  Myanmar 1 0 0 1 1 0.0% 2 0 0 2 0.0% 3 0.0% 1  Slovenia 3 0 0 3 0.0% 1  Armenia 0 0 0 0 0 0.0% 2 0 0 2 0.0% 3 0.0% 1  Azerbaijan 2 0 0 2 0.0% 0 0 0 0.0% 2 0 0 2 0.0% 2 0.0% 1  Azerbaijan 2 0 0 0 0 0 0.0% 2 0 0 0 0 0.0% 2 0 0 0 0.0% 1  Cyprus 0 0 0 0 0 0.0% 2 0 0 2 0.0% 1  Belarus 0 0 0 0 0 0.0% 1 0.0% 1 0.0% 1 0.0% 1 0.0% 1 0.0% 1 0.0% 1  Greece 0 0 0 0 0 0.0% 1 0.0% 0 0 0 0.0% 1 0.0% 1 0.0% 1 0.0% 1 0.0% 1 1  Iran (Islamic Republic of) 1 0 1 0.0% 0 0 0 0.0% 1 0.0% 0 0 0 0.0% 1 0.0% 1 0.0% 1 0.0% 1 1  Kyrgyrstan 1 0 1 0.0% 0 0 0 0.0% 1 0.	Viet Nam	5	0	5	0.0%	4	0	4	0.0%	9	0	9	0.0%	1
Algeria   3	Turkey	2	0	2	0.0%	2	0	2	0.0%	4	0	4	0.0%	1
Colombia   2   0   2   0.0%   1   0   1   0.0%   2   0.0%   1   0.0%   3   0   3   0.0%   1   1   1   1   1   1   1   1   1	Algeria		0	3	0.0%	0	0	0	0.0%		0		0.0%	
Slovenia   3	Colombia	2	0	2	0.0%	1	0	1	0.0%	3	0	3	0.0%	
Armenia         0         0         0         0.0%         2         0         2         0.0%         2         0.0%         1           Azerbaijan         2         0         2         0.0%         0         0         0         0.0%         2         0         2         0.0%         1           Cyrus         0         0         0         0.0%         2         0.0%         2         0.0%         1           Belarus         0         0         0         0.0%         1         0         1         0.0%         1         0.0%         1           Djibouti         1         0         1         0.0%         0         0         0         0         0         0         0         0         0         1         0.0%         1         0.0%         1         0.0%         1         0.0%         1         0.0%         1         0.0%         1         0.0%         1         0.0%         1         0.0%         1         0.0%         1         0.0%         1         0.0%         1         0.0%         1         0.0%         1         0.0%         1         0.0%         1         0.0%         1	Myanmar	1	0	1	0.0%	2	0	2	0.0%	3	0	3	0.0%	1
Azerbaijan   2	Slovenia	3	0	3	0.0%	0	0	0	0.0%	3	0	3	0.0%	1
Cyprus         0         0         0         0.0%         2         0         2         0.0%         2         0.0%         1           Belarus         0         0         0         0.0%         1         0         1         0.0%         1         0.	Armenia	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	1
Belarus   0   0   0   0   0.0%   1   0   1   0.0%   0.0%   0.	Azerbaijan	2	0	2	0.0%	0	0	0	0.0%	2	0	2	0.0%	1
Dijbout   1	Cyprus	0	0	0	0.0%	2	0	2	0.0%	2	0	2	0.0%	1
Greece   O   O   O   O   O   O   O   O   O	Belarus	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
Iran (Islamic Republic of)   1   0   1   0.0%   0   0   0   0.0%   1   0   1   0.0%   1   1   0   1   0.0%   1   1   0   1   0.0%   1   1   0   1   0.0%   1   1   0   1   0.0%   1   1   0   1   0.0%   1   0   1   0.0%   1   0   1   0.0%   1   0   1   0.0%   1   0   1   0.0%   1   0   1   0.0%   1   0   1   0.0%   1   0   1   0.0%   1   0   1   0.0%   1   0   1   0.0%   1   0   1   0.0%   1   0   1   0.0%   1   0   0	Djibouti	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	1
Nyrgystan   1   0   1   0.0%   0   0   0   0.0%   1   0   1   0.0%   1   0   1   0.0%   1   1   1   1   1   1   1   1   1	Greece	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
Latvia         0         0         0         0.0%         1         0         1         0.0%         1         0.0%         1           Montenegro         1         0         1         0.0%         0<	Iran (Islamic Republic of)	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	1
Montenegro   1   0   1   0.0%   0   0   0   0.0%   1   0   1   0.0%   1   1   0   1   0.0%   1   1   1   1   1   1   1   1   1	Kyrgyzstan	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	1
The former Yugoslav Republic of Macedonia	Latvia	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
of Macedonia 0 0 0 0.0% 1 0 1 0.0% 1 0 1 0.0% 1 0 1 0.0% 1 1 0 1 0.0% 1 1 0 1 0.0% 1 1 0 1 0.0% 1 1 0 1 0.0% 1 1 0 1 0.0% 1 1 0 1 0.0% 1 1 0 1 0.0% 1 1 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Montenegro	1	0	1	0.0%	0	0	0	0.0%	1	0	1	0.0%	1
Brunei Darussalam 0 0 0 0.0% 0 0 0 0 0 0 0 0 0 0 0 0 0 0	= -	0	0	0	0.0%	1	0	1	0.0%	1	0	1	0.0%	1
Gabon 0 0 0 0 0.0% 0 0 0 0 0 0 0 0 0 0 0 0 0		0	0	0	0.0%	0	0	0	0.0%	0	0	0	0.0%	1
		0	0	0		0	0	0		0	0	0		1
														1



### Troops

	Male	Female	Total	Percent female	Number of women needed to reach 5.25%
Total	73646	2765	76411	3.6%	1247
		Over 5,0	000 troops		
Country	Male	Female	Total	Percent female	Number of women needed to reach 5.25%
Ethiopia	7551	570	8121	7.0%	
Rwanda	5469	151	5620	2.7%	144
Bangladesh	6054	70	6124	1.1%	252
Pakistan	5925	22	5947	0.4%	290
India	5971	20	5991	0.3%	295

### 500-999 troops

		300-33	o troops		
Country	Male	Female	Total	Percent	Number of women needed to
Country	iviale	remale	TOTAL	female	reach 5.25%
South Africa	959	200	1159	17.3%	
Ghana	1922	253	2175	11.6%	
France	664	70	734	9.5%	
Mongolia	782	65	847	7.7%	
United Kingdom	576	47	623	7.5%	
Zambia	862	68	930	7.3%	
Uruguay	855	61	916	6.7%	
Cambodia	720	49	769	6.4%	
Malawi	794	54	848	6.4%	
United Republic of Tanzania	2396	139	2535	5.5%	
Cameroon	714	36	750	4.8%	3
Spain	587	27	614	4.4%	5
Togo	880	38	918	4.1%	10
Benin	672	28	700	4.0%	9
Burkina Faso	1646	68	1714	4.0%	22
Malaysia	795	24	819	2.9%	19
Germany	652	19	671	2.8%	16
Indonesia	2383	64	2447	2.6%	64
Nepal	4258	108	4366	2.5%	121
Italy	1026	25	1051	2.4%	30
Republic of Korea	585	14	599	2.3%	17
China	2363	55	2418	2.3%	72
Senegal	1161	19	1180	1.6%	43
Guinea	839	11	850	1.3%	34
Niger	964	11	975	1.1%	40
Burundi	735	8	743	1.1%	31
Sri Lanka	672	6	678	0.9%	30
Morocco	1575	2	1577	0.1%	81
Egypt	2293	0	2293	0.0%	120
Chad	1430	0	1430	0.0%	75
Mauritania	772	0	772	0.0%	41

## 100-499 troops

Percent Number of women needed to												
Country	Male	Female	Female Total		Number of women needed to reach 5.25%							
Greece	126	29	155	18.7%								
Serbia	256	40	296	13.5%								
Gambia	175	27	202	13.4%								
Nigeria	218	29	247	11.7%								
Sweden	250	28	278	10.1%								
Slovakia	145	15	160	9.4%								
El Salvador	141	13	154	8.4%								
Argentina	303	26	329	7.9%								
Netherlands	189	14	203	6.9%								
Fiji	410	25	435	5.7%								
Ireland	462	27	489	5.5%								
Guatemala	140	8	148	5.4%								
Finland	277	15	292	5.1%	1							
Austria	171	9	180	5.0%	1							
Portugal	152	7	159	4.4%	1							
Gabon	440	10	450	2.2%	14							
Côte d'Ivoire	145	3	148	2.0%	5							
Ukraine	267	0	267	0.0%	14							
Brazil	208	0	208	0.0%	11							
Peru	204	0	204	0.0%	11							



### 1-99 troops

1-95 πουρς													
Country	Male Female		Total	Percent female	Number of women needed to reach 5.25%								
Czech Republic	0	1	1	100.0%									
Belarus	2	2	4	50.0%									
Hungary	60	11	71	15.5%									
Kenya	85	14	99	14.1%									
Liberia	69	6	75	8.0%									
Paraguay	13	1	14	7.1%									
Estonia	42	3	45	6.7%									
Turkey	83	0	83	0.0%	4								
Armenia	32	0	32	0.0%	2								
Brunei Darussalam	30	0	30	0.0%	2								
Slovenia	17	0	17	0.0%	1								
Chile	14	0	14	0.0%	1								
Norway	9	0	9	0.0%	1								
Belgium	5	0	5	0.0%	1								
Switzerland	2	0	2	0.0%	1								
Latvia	2	0	2	0.0%	1								

